



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMOR
1 KARKER STREET, SUITE 6600
FORT BENNING, GEORGIA 31905-5000

ATZK-AR

6 March 2012

1. **PURPOSE:** To provide the Chief of Armor an analysis of the Fiscal Year (FY) 2013 results for the Maneuver, Fires and Effects (MFE) Brigade CSM CSL list results.
2. **Discussion:**
 - a. Armor Sergeants Major and Command Sergeants Major competed for CSL positions in the following categories:

(1) **K02P: Combat Arms (Maneuver)-Operations.** This category is composed of Brigade Combat Teams. It was open to Armor, Infantry, Field Artillery and Combat Engineer SGMs and CSMs.

- Twenty-three BCTs were open for competition in FY 13 with the following results:

CMF	ABCT	IBCT	IBCT (ABN)	SBCT	TOTAL
ARMOR	2	1	4	1	8 (34.8%)
INFANTRY	3	3	3	4	13 (56.5%)
ARTILLERY	0	2	0	0	2 (8.7%)
ENGINEER	0	0	0	0	0 (0%)
TOTAL	5	6	7	5	23

- An Armor CSM was selected to fill two ABCTs; one IBCT; four IBCT (ABN); and one SBCT or 34.8% of the available allocations. This compares favorably to the 9% selection rate in FY 2012.
- Five of the selectees had a 19K background; three of the selectees were of a 19 D background.
- The average age of the selectees was 45.45 years.
- Average time in service was 26.31 years.
- Average time in grade was 5 years.
- The average GT score was 118.5.
- The selectees had an average of 48 months in a CSM position with 2.5 deployments to OIF/OEF.
- All of the selectees were members of the Excellence in Armor Program.
- 50% of the BDE CSM selectees were Master Gunners.
- Six of the eight selectees had served as AC/RC advisors
- All selectees had at least one year of college; four CSMs had earned a Baccalaureate Degree and one had earned a Masters Degree.

- Previous SGM / CSM assignments since USASMA graduation.

	ABCT	IBCT	IBCT (ABN)	SBCT	TOTAL
SGM	0	0	0	3	3
BN CSM	3	2	1	2	8
BDE CSM	1	2	0	2	5

Additional observations:

- Five of the CSMs were selected to fill IBCT positions highlighting the adaptability of our NCO Corps.
- Seven Armor CSMs were selected as alternates.

(2) K02G: Combat Arms (Maneuver)-Generating: This category includes Readiness Training Brigades and the Western Hemisphere Institute for Security. It was open to Armor, Infantry, Combat Engineers, Field Artillery and Air Defense Artillery CSMs.

- There were ten CSL positions in this category

CMF	Total
Armor	4 (40%)
Infantry	1 (10%)
Field Artillery	5 (50%)
Combat Engineer	0
Air Defense Artillery	0
Total	10

- Armor CSMs were selected to fill 40% of the available positions.
- Two of the selectees were 19D background; two were 19 K.
- All selectees were members of the Excellence in Armor Program.
- All had previously served as battalion CSMs.
- All selectees had served as either a BN CSM or OPS SGM in combat.
- Four Armor CSMs were selected as alternates.
- Three had prior service in the generating force as either a drill sergeant or AC/RC advisor.
- All CSMs had at least an Associate's Degree
- Four Armor CSMs were selected as alternates.

(3) K03G: Infantry/Armor Generating.

- There were four positions open for competition; no Armor CSMs were selected.
- Four Armor CSMs were selected as alternates.

(4) K03T: Infantry/Armor Training: This category includes Basic Combat Training Brigades at Fort Benning and Fort Jackson, U.S. Army Drill Sergeants School, MCoE NCOA and Operations Group (NTC).

- No brigades were open for competition.
- There were no alternate selections.

(5) K19G Armor Generating: Includes Training Brigades within the U.S. Army Armor School and AC/RC BDEs.

- Two positions were open for slating in FY 13.
- Both CSMs had deployed as a BN/SQN CSM.
- One of the two selectees was a member of the EIA Program.
- Both CSMs had previous TRADOC assignments. One as a Drill Sergeant; on as an ROTC instructor.
- Eleven CSMs were selected as alternates.

(6) VMFG: MFE Immaterial Installation: This category includes COL level Garrison and Army Support Group Commands. Seventeen positions were open for competition. No Armor CSMs were selected.

CMF	TOTAL
Armor	0 (0%)
Field Artillery	6 (35.3%)
Aviation	5 (29.4%)
Chemical	2 (6%)
Air Defense Artillery	3 (17.6%)
Infantry	1 (5.9%)
Total	17

- Two Armor CSMs were selected as alternates in this category.

3. MEMBERSHIP OF THE FY13 ACTIVE COMPONENT (AC) BRIGADE CSM CSL
BOARDS

MANEUVER, FIRES & EFFECTS

President: Major General Robert M. Brown, (IN)

Members: Colonel Anthony J. English, AD
Command Sergeant Major Louis M. Torres, 11Z
Command Sergeant Major John W. Troxell, 19Z
Command Sergeant Major Dwight L. Morrisey, 13Z
Command Sergeant Major Richard D. Stidley, 15Z
Command Sergeant Major Dawn J. Rippelmeyer, 31B
Command Sergeant Major Terrence W. Murphy, 12Z
Command Sergeant Major Byron E. Ferguson, 14Z

4. Additional notes.

- A total of 14 Armor CSMs were selected on the FY 13 BDE CSL list.
- In the categories in which Armor CSMs competed against their Maneuver peers, Armor CSMs were selected for 12 of 37 (32.4 %) of the available positions.
- Thirteen of the fourteen (93%) CSMs selected for BDE positions were EIA members

5. POC for this memorandum is SGM Gregory A. Proft, (706) 545-7725



George DeSario
Director, Office of the Chief of Armor